

Asfordby Amateurs Junior & Youth Football Club



www.aajyfc.co.uk

Anti-Bullying Policy

Statement of Intent

We are committed to providing a caring, friendly and safe environment for all of our members so they can participate in football in a relaxed and secure atmosphere. Bullying of any kind is unacceptable at our club. If bullying does occur, all club members or parents should be able to tell and know that incidents will be dealt with promptly and effectively. We are a telling club. This means that anyone who knows bullying is happening is expected to tell the Club Welfare Officer or any committee member.

What is Bullying?

Bullying is the use of aggression with the intention of hurting another person. Bullying results in pain and distress to the victim.

Bullying can be:

- Emotional – being unfriendly, excluding (emotionally and physically) sending hurtful text messages, tormenting (e.g. hiding football boots/shin guards, threatening gestures)
- Physical pushing, kicking, hitting, punching or any use of violence
- Racist – racial taunts, graffiti, gestures
- Sexual – unwanted physical contact or sexually abusive comments
- Homophobic – because of, or focussing on the issue of sexuality
- Verbal – name calling, sarcasm, spreading rumours, teasing.

Signs and indicators

A child may indicate by signs or behaviour that he or she is being bullied. Adults should be aware of these possible signs and they should investigate if a child:

- Says he/she is being bullied
- Is unwilling to go to club sessions
- Becomes withdrawn anxious, or lacking in confidence
- Feels ill before training sessions
- Comes home with clothes torn or training equipment damaged
- Has possessions go "missing"
- Asks for money or starts stealing money (to pay the bully)
- Has unexplained cuts or bruises
- Is frightened to say what is wrong
- Gives improbable excuses for any of the above



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Chairman - Ian Wakefield, Vice Chairman - Andy Harrison, Secretary - Karen Davidson, Treasurer - Gill Leach, Club Welfare Officer - Laura Horton, Club Co-ordinator - Rick Noble, Club Fund Raiser - Karen Hebb, Jamie Rigby - Managers' Representative, Melanie Nickolls - Minutes Secretary
Leicestershire County FA Affiliation Number - FJM00425

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Procedures

Report bullying incidents to the CWO or a member of the clubs committee or contact the FA CPO
In cases of serious bullying, the incidents will be referred to the FA CPO for advice and possibly to the FA Case Management System Parents should be informed and will be asked to come to a meeting to discuss the problem if necessary and appropriate the police will be consulted the bullying behaviour or threats of bullying must be investigated and the bullying stopped quickly
An attempt will be made to help their bully (bullies) change their behaviour if mediation fails and the bullying is seen to continue the club will initiate disciplinary action under the club constitution

Dated June 2008 Re-printed February 2009



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